

PROHIBITED POLITICAL ACTIVITY



COOK COUNTY
Board of Ethics

GUIDANCE ISSUED OCTOBER 2025

The Ethics Ordinance restricts officials and employees from conducting political activity on County time and using County property and resources.

Prohibited Activities:

- Political activity during County workday
- Use of County property or resources, like computers, for prohibited political activity
- Compel or coerce any County employee to perform prohibited political activity
- Solicit a political contribution from a County employee or their immediate family
- No employee with contract management authority shall serve on the political committee of any elected official, or candidate, for County office.

Allowable Activities:

- Voting
- Cook County Pension Board duties and campaign
- Cook County Clerk's Election Day Worker Program participation
- Voluntarily engaging in political activity on your personal time

Violating these rules may result in employment sanctions and fines of up to \$5,000, and criminal prosecution.

Whistleblower Protections Apply.

Need Advice?



We are here to help!

DO NOT HESITATE TO CONTACT US IF YOU HAVE ANY QUESTIONS.

COOK COUNTY BOARD OF ETHICS
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